



January 3, 2022

### 2021 Election Committee Report

The following is the report of the 2021 Elections Committee on the results of the Hemp Industries Association Election.

HIA held an election from November 1<sup>st</sup>, 2021 to December 31<sup>st</sup>, 2021, in which all voting members (as of the November 1<sup>st</sup> Record Date) were provided electronic ballots for the purpose of voting for four (4) Directors.

Total voting power of the membership was 265, with at least 10% of ballots required to achieve a quorum. 23% of the ballots were completed.

11 individuals ran for four (4) available board seats. The top four candidates were seated on the Board for three-year terms starting January 1, 2022. The vote results were as follows:

Rank	Candidate	Vote %
1	Vanessa Snyder - VP Business Development, Eurofins	13.89%
2	Lauren Graham - Chief Counsel, Beneficial Blends	11.11%
3	Anndrea Hermann - Owner, Ridge International	10.71%
4	Chris Ware - CEO, KCA Labs	10.71%
5	Sister Kate - Owner, Sisters of the Valley CBD	10.32%
6	Kattia Jiménez - Owner, Mt Horeb Hemp	9.52%
7	Joe Pham - CEO, Industrial Hemp Farms	8.33%
8	Lonna Brooks - Owner, Terry's Health Products	7.94%
9	Michael Brubeck - Founder, Centuria Foods	5.95%
10	Robert Mitchell - Owner, Safe Harbour Wellness	5.95%
11	Joan Sutton - CEO, 707 Flora	5.56%

The Committee wishes to express its gratitude to all of the members who stood for election this year for their generosity and commitment to serving the industry, and to the voting members for contributing their time and attention to the crucial task of selecting the HIA's leadership.

Sincerely,

#### The 2021 Election Committee

La Vonne Peck, Rob Davidson, & Rick Trojan



📞 707.874.3648

@ media@thehia.org  
info@thehia.org

📍 Hemp Industries Association  
15640 NE Fourth Plain Blvd  
Suite 106 #222  
Vancouver, WA 98682